

## You Are a *Pandya*

### *Pandya Cultural Norms*

- *Pandyas* prefer to interact with members of their own culture.
- *Pandyas* do not initiate conversation. They speak only when spoken to.
- *Pandyas* have very formal speech patterns. For example, they always use “sir” and “ma’am.”
- Among *Pandyas*, women have more status than men. Men are chaperoned by *Pandya* women.
- *Pandya* men avoid eye contact with women from other cultures.
- *Pandya* men do not talk directly to women from other cultures. They respond through their chaperones.
- *Pandya* men can talk to men from other cultures. They can maintain eye contact with men from other cultures.

### Scoring

- *Pandyas* lose 1 point for initiating conversations with anyone from another culture.
- *Pandya* men lose 2 points for talking directly to women from another culture.
- *Pandya* women gain 1 point each time they respond to a woman from another culture on behalf of a *Pandya* man.



## You Are a *Chispa*

### *Chispa Cultural Norms*

- *Chispas* are informal and friendly.
- Among *Chispas*, there is no gender discrimination. Men and women behave the same way.
- *Chispas* are outgoing. They love to make contact with people from other cultures.
- *Chispas* contacts are brief and casual.
- *Chispas* are democratic and call everyone by first name.
- *Chispas* value cross-gender contacts more than same-gender contacts.

### *Scoring*

- *Chispas* get 1 point for making a same-gender contact.
- *Chispas* get 2 points for making a cross-gender contact.
- *Chispas* lose 5 points if they fail to make a cross-gender contact within one minute.

